



**JOB ANNOUNCEMENT:  
Vice President of Reimbursement**

**SUMMARY OF POSITION:** The California Association of Health Facilities is seeking a highly motivated and strategic-minded individual to join our team as a Vice President of Reimbursement. This individual must possess a strong strategic vision to navigate the complex landscape of healthcare reimbursement. It requires the ability to anticipate industry trends, identify opportunities for innovation, and develop comprehensive strategies that align with the association's goals. The ideal candidate will demonstrate foresight in policy development, ensuring that the organization remains at the forefront of reimbursement methodologies and effectively advocates for its members' interests.

**PRIMARY RESPONSIBILITIES:**

- Develop and implement strategic plans to enhance reimbursement policies and rate development for the long-term care sector (including skilled nursing facilities, intermediate care and developmental services facilities, mental health rehabilitation centers or specialized treatment programs, etc.).
- Analyze complex reimbursement policies and provide insights to optimize financial performance.
- Lead efforts to propose and negotiate future long-term care Medicaid reimbursement structures with state agencies and policy makers.
- Formulate innovative rate methodologies and construct data modeling for projections.
- Provide leadership and guidance to team members to achieve departmental goals.

**QUALIFICATIONS:**

- Bachelor's degree in finance or a related field.
- Minimum of 10 years of professional experience in health care finance, including at least four years of specialized experience with Medicaid, managed care plans, and/or rate setting.
- Proficient in developing data-driven models to evaluate alternative approaches.
- Demonstrated experience in negotiating rate amendments.
- Excellent relationship management skills with strong advocacy capabilities.
- Strong leadership with a strategic mindset and problem-solving abilities.

If you are a strategic thinker with a passion for driving organizational success, we encourage you to apply for this exciting opportunity.

**BENEFITS:** Health, dental, life, 401(k), vacation, sick leave, designated holidays, hybrid work schedule.

**ANNUAL SALARY RANGE:** \$185,000 – \$205,000

**TO APPLY:** Send cover letter with resumé to [CAHF.hr@cahf.org](mailto:CAHF.hr@cahf.org)

**About the California Association of Health Facilities**

*California Association of Health Facilities is a non-profit professional organization representing skilled-nursing facilities and intermediate-care facilities for the developmentally disabled. CAHF is dedicated to providing quality care for the frail, elderly, developmentally disabled and those with chronic mental illness. [www.cahf.org](http://www.cahf.org)*