Nurse of the Year Award

Roxan Vincent, RN

Vienna Nursing and Rehabilitation Center, Lodi

As director of nursing at the Vienna Nursing and Rehabilitation Center, Roxan Vincent oversees nursing, MDS, education and infection control at a busy 150-bed facility. Her experience as a CNA, LVN, MDS coordinator, RN, BSN and DON during a 20-year career span prepared her to lead a team with a focus on patient-centered care. Known in the community for her knowledge of healthcare issues, she serves on a task force among local SNFs and hospitals to decrease re-admission rates and improve overall care.

With no nurse consultants or ADON, Roxan leads by example, whether on the floor or while providing in-service training. With a focus on quality, she helped Vienna rise from a 3-Star to a 5-Star facility for five years in a row, with a deficiency-free survey during the last inspection. Vienna's composite score by HSAG places it in the top ten percent of facilities nationwide.

Roxan has worked to create a family environment where residents and short-term patients can thrive. She treats everyone with respect and has a loyal following, which has led to higher staff retention. Her open door policy makes her an invaluable leader with a daily impact on both staff and residents.